



### Matthieu Kiss

Independent  
Non-Executive Member

### Number of shares\*

Nil<sup>1</sup>

### Current role in NBG Board of Directors:

Independent Non-Executive Member

### Current participations in NBG Board Committees:

Chair of the Audit Committee

Vice-Chair of the Strategy and Transformation Committee

Member of the Corporate Governance and Nominations Committee

Mr. Matthieu Kiss was appointed as Independent Non-Executive Member of the Board of Directors of the National Bank of Greece in December 2020.

After a start of his career in the French Ministry of Finance in Paris and New York, he joined one of the largest French industrial group as International Treasurer; he then developed a 26 years banking career in investment banking (structured finance, corporate finance and M&A, COO), as Head of strategy for HSBC France and then as CFO for HSBC France, for HSBC Continental Europe and finally as Global CFO, Retail Banking & Wealth Management at HSBC Group, that also covers asset management and insurance business of HSBC world-wide.

In addition, he has served as Member of Boards and Audit Committees at various financial organisations, including at CCF-Charterhouse and Elysées-bourse (the brokerage subsidiary of CCF), Aurel-Leven and Charterhouse bank. Mr. Kiss had been a Member of the Board at HSBC Asset Management France from 2009 to 2022.

He has also served as a Member of the Board and Chair of the Audit Committee at HSBC Insurance France.

Currently, he serves as Non-Executive Director at Europe Arab Bank S.A. (EAB) and he also chairs as a volunteer the Finance Committee of the French arm of the Salvation Army.

He holds a BA in law from the University of Paris II, an MBA Degree from Institut d'études Politique de Paris and a diploma in Public Administration from L' École Nationale d' Administration.

Mr. Kiss possesses extensive experience in the banking sector, having served in prominent financial organizations, and expertise in the area of audit.

Mr. Kiss has substantially contributed to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mr. Kiss fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal framework, and especially meets the following criteria:

- ✓ minimum requirements provided in the applicable legal, regulatory and internal framework with regard to qualifying criteria for Board membership and Directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;

<sup>1</sup> Number of shares as at 04.07.2024

- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ fulfills the independence criteria in accordance with the applicable legal and regulatory framework, so as to be proposed for appointment as Independent Non-Executive Member of the Board; and
- ✓ complements the Board collective suitability.