



Periklis Drougkas

Representative of the
HFSF

Non-Executive Member

Number of shares*

Nil¹

Current role in NBG Board of Directors:

Representative of the HFSF-Non-Executive Member

Current participations in NBG Board Committees:

Member of the Board of Directors and the Board Committees

Mr. Periklis Drougkas was appointed as Representative of the Hellenic Financial Stability Fund (HFSF) at NBG Board of Directors in July 2018.

He has extensive professional experience in senior-level executive positions in leading regional and multinational banking and financial services organizations.

He held a series of executive roles with Citibank. From 1994 to 2004 Periklis Drougkas served as Assistant General Manager, Head of Retail Banking of ING BANK NV, as General Manager, Head of Retail Banking of Egnatia Bank S.A., while he was also appointed Chair of the Board and Managing Director of Egnatia Fin S.A. and General Manager of Egnatia Insurance Broker Co. Ltd. In 2004, he joined EFG Eurobank Group as General Manager in Open24 S.A. In 2008, he was appointed in Alpha Bank Serbia AD as Deputy President of Executive Board, Head of Retail Banking Business Unit. In 2012, he was appointed Chief Executive Officer and Chair of Management Board of Alpha Bank Albania SHA.

Furthermore, he held a series of advisory positions and served as Chair of the Albanian Association of Banks and President of the Hellenic Business Association in Albania. Currently, he serves as Independent Non-Executive Director of the Board of Directors and Audit Committee in a regional bank (Tirana Bank ShA) and as a Member of the Board of a non-profitable cancer association (HCCA).

He graduated from the Athens University of Economics and Business while he has extended his education in advanced management programs.

Mr. Drougkas has significant professional experience and skills, having previously held important positions concerning matters of management, corporate governance, finance, commercial and retail banking, etc.

Mr. Drougkas has substantially contributed to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mr. Drougkas fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal framework, and especially meets the following criteria:

- ✓ minimum requirements provided in the applicable legal, regulatory and internal framework with regard to qualifying criteria for Board membership and Directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;

¹ Number of shares as at 04.07.2024

- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force; and
- ✓ complements the Board collective suitability.