



Wietze Reehoorn

Independent
Non-Executive Member

Number of shares*

Nil¹

Current role in NBG Board of Directors:

Independent Non-Executive Member

Current participations in NBG Board Committees:

Chair of the Corporate Governance and Nominations Committee and the Strategy and Transformation Committee

Vice-Chair of the Board Risk Committee

Mr. Wietze Reehoorn was appointed as Independent Non-Executive Director of the NBG Board of Directors in July 2019.

He worked with ABN AMRO for over 30 years, where he held various positions, some of which include being a member of the Managing Board during the last 8 years (2010-2017) being the Chief Risk Officer, as well as the Chief of Strategy/Corporate Development (incl. group M&A)/Investor Relations/Economic Affairs. In the previous years, senior positions at ABN AMRO included Head of Global & Institutional Clients (1997-2000), Head of Financial Restructuring and Recovery/Europe division (2000-2002), Head of Group Corporate Development/Strategy, responsible for group wide M&A and Strategy (2002-2004), Head of Commercial and Corporate Banking in the Netherlands/member ExCo (2004-2007) and CEO Merchant Banking ABN AMRO/Fortis (2007/2008). From the Managing Board, he was collectively responsible for the integration of ABN AMRO with Fortis and also co-led the IPO of ABN AMRO in 2015. Moreover, he held the position of Chair of the Supervisory Board of IFN Group.

Currently, Mr. Reehoorn serves as Chair of the Supervisory Board of MUFG Bank (Europe) N.V. (MBE) and MUFG Securities (Europe) N.V. and as Member of the Supervisory Board of Anthos Private Wealth Management B.V. Additionally, he holds various board positions in non-profit organisations in the Netherlands serving social-cultural needs/interests, like the position of Chair of the Supervisory Council of Stichting Topsport Community, Member of the Supervisory Council of Frans Hals Museum, Member of the Board of Directors of ABE Bonnema Stichting and Member of the Board of Directors of Koninklijke Hollandsche Maatschappij der Wetencchappen. He is a former Member of Board of Trustees (and Chair of the Audit committee) of the Rijksuniversiteit Groningen, one of the largest universities in the Netherlands (2014-2022), while he has served as Board Member in another 4 non-profit organisations over the last 15 years.

Mr. Reehoorn holds a Master's Degree in law from Rijksuniversiteit Groningen.

Mr. Reehoorn is an experienced senior banking executive, having held a number of senior managerial positions in a market leading international bank. His diverse experience offers skills relating to risk, strategy and corporate governance, as well as commercial, corporate, and wholesale banking experience.

Mr. Reehoorn has substantially contributed to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

¹ Number of shares as at 04.07.2024

Based on the assessment performed, Mr. Reehoorn fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal framework, and especially meets the following criteria:

- ✓ minimum requirements provided in the applicable legal, regulatory and internal framework with regard to qualifying criteria for Board membership and Directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise his duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to his election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ fulfills the independence criteria in accordance with the applicable legal and regulatory framework, so as to be proposed for appointment as Independent Non-Executive Member of the Board; and
- ✓ complements the Board collective suitability.