



Anne Marion-Bouchacourt

Independent
Non-Executive Member

Number of shares*

Nil¹

Current role in NBG Board of Directors:

Independent Non-Executive Member

Current participations in NBG Board Committees:

Chair of the Human Resources and Remuneration Committee

Member of the Corporate Governance and Nominations Committee and of the Innovation and Sustainability Committee

Mrs. Anne Marion-Bouchacourt was appointed as Independent Non-Executive Member of the Board of Directors of the National Bank of Greece in April 2020. Mrs. Anne Marion-Bouchacourt possesses significant experience in the banking sector and has served in high-ranking positions in international financial organizations and firms.

She served, among others, as senior executive at Societe Generale Group for over 15 years, in particular, as Group Chief Country Officer for China (2012 – 2018), as Senior Executive Vice President, Corporate Human Resources (2006 – 2012), and she has also worked as an auditor (1981 – 1986) and as a consultant (1986 – 1999) with PricewaterhouseCoopers (PwC), having been appointed Director in PwC's Financial Services sector, while she had additionally been a Partner at Solving International (2002 – 2004) and at Gemini Consulting (1999 – 2002) leading large international strategic projects for large Financial Institutions including M&A operations.

She has served as Chair of Societe Generale Private Banking Switzerland and she also acted as Societe Generale Group Country Head for Switzerland and CEO of Societe Generale Zurich (SG Corporate and Investment banking arm), while she was also serving as Vice-President of the Association of Foreign Banks in Switzerland, as well as Member of the Board of the Swiss Bankers Association, and Member of the Board of Swiss Sustainable Finance.

Currently she serves as an Independent Non-Executive Member and Chair of the Nomination and Remuneration Committee at Ipsos as well as a Director at Banque Bonhôte & Cie SA. Additionally, she serves as President of 'Conseillers du Commerce Extérieur de la France (Suisse)', as well as a Member of the International Advisory Board of HEC Lausanne. Mrs. Marion-Bouchacourt graduated from the École Supérieure de Commerce de Paris. She holds a post-graduate diploma in Corporate Finance from the Paris Dauphine University and is a Chartered Accountant.

During her long career, Mrs. Bouchacourt has served in various positions, gaining extensive expertise in the fields of Human Resources and Culture, ESG, Banking Transformation and M&A projects and having considerable experience in accounting, financial auditing, strategy and organization.

She has substantially contributed to the Board of Directors of NBG and is expected to continue doing so in the future, thus complementing the BoD collective suitability.

Based on the assessment performed, Mrs. Bouchacourt fulfills the eligibility and suitability criteria provided in the regulatory framework and the Bank's internal framework, and especially meets the following criteria:

¹ Number of shares as at 04.07.2024

- ✓ minimum requirements provided in the applicable legal, regulatory and internal framework with regard to qualifying criteria for Board membership and Directors' incompatibilities;
- ✓ sufficient knowledge, skills and experience;
- ✓ reputation, honesty and integrity;
- ✓ independence of mind and no conflict of interest;
- ✓ sufficient time commitment to exercise her duties, thereby meeting time commitment requirements;
- ✓ has confirmed that there is no legal impediment to her election as per article 3 para 4 of Law 4706/2020, as in force;
- ✓ fulfills the independence criteria in accordance with the applicable legal and regulatory framework, so as to be proposed for appointment as Independent Non-Executive Member of the Board; and
- ✓ complements the Board collective suitability.